



We want to walk with you on your journey to more effective, inclusive, and equitable leadership.

## **1** Building a Culture of Belonging - 90 minutes

What is belonging, and how can you create a culture of belonging at work? What contributes to colleagues feeling a sense of belonging, or a lack of belonging, in your workplace? In this workshop, participants will focus on the mindsets, skills, and behaviors that create a culture of belonging at work. Through interactive discussion, we explore each person's gaps and opportunities, and end with examples of how employees at any level can contribute to this culture of belonging.

## **2** How to Lead & Retain a Diverse Team - 90 minutes

The global events of the last 18 months have only increased the urgency for real change when it comes to diversity, equity, and inclusion in the workplace. The pressure to integrate inclusion & equity into every aspect of the business is higher than ever before. Business leaders are recognizing that hiring a diverse team is no longer enough; you also need the skills to effectively lead and retain that team. During this session, leaders will explore the inclusive mindsets, skills, and behaviors that research has shown lead to higher performing teams. Through real life examples and interactive discussion, leaders will identify their gaps & opportunities when it comes to inclusive leadership.

**"With great power comes great responsibility."**

**3**

## **How to Run Inclusive Meetings - 90 minutes**

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How do you run meetings in a way that fosters a sense of belonging and psychological safety? As a participant, how can you ensure an inclusive environment in the meetings you attend? In this workshop, leaders will learn tools and tactics to make space in meetings for a diverse array of voices to drive outcomes. Breakout sessions provide leaders with the opportunity to practice their skills so they can walk away with tangible next steps and anticipate their impact.

**4**

## **Navigate Challenging Conversations - 90 minutes**

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# **GREAT LEADERS LEAD WITH EQUITY!**

## **EXPLORE OUR OPPORTUNITIES**

This is our current training offerings, but that we also can create custom trainings for clients if they would like something specific. Just inquire!

In order to keep interaction high, we usually have no more than 25 participants.

Trainings can be in person or virtual.

To learn more, visit our website [here](#).

Contact [lillian@leadwithequity.com](mailto:lillian@leadwithequity.com) for questions and inquiries.